



University of Dar es Salaam **Business School**

Profile 2023



Message from the Dean



DR. LATIFA MBELWA

The University of Dar es Salaam Business School, abbreviated as UDBS, is among the top African business schools. The school is located in the main campus of the University of Dar es Salaam (UDSM), about 13 kilometers from the Dar es Salaam City Center. The school prepares graduates for excellence in the fundamental areas of management in the corporate world (i.e. accounting, banking, marketing, finance, human resources management, procurement and supply chain). The UDBS organizes its curricula around real world business challenges in order to impart creativity and problem solving skills in our students.

The School's success anchors on the shoulders of many distinguished staff and students who worked tirelessly to see the transformation of a mere department in the 1970s into a renowned Business School in Africa that we have today. UDBS constantly strives to improve the quality of graduates it releases to the market by generating new and relevant knowledge through innovative research. We are committed to continue improving our standards to meet the competitive and dynamic labor market needs.

To our alumni, thank you for adding value in the marketplace and making a positive difference to the economy of our country and beyond. Your excellence shines you as good ambassadors of UDBS and we are proud of you. We also appreciate our links with the industry for the learning opportunities to our students and staff as well as for the valuable inputs that shape and advance our curricula to meet the new market needs.

Welcome to the University of Dar es Salaam Business School and be part of the unique and dynamic community of business knowledge creation through our undergraduate and postgraduate programmes, trainings as well as research collaborations.

History of the University of Dar es Salaam (UDSM)



1961: It began as University College (UCD) affiliated with the University of London (One faculty- of Law). It was hosted at TANU premises in Lumumba with 13 students (12 Males and 1 Female).

1963: It became a constituent college of the University of East Africa.

1970: UDSM became a full-fledged through the University of Dar es Salaam Act, Cap 346, 1970

UDSM Current Status

- Seven (7) Schools
- Seven (7) Colleges
- Two (2) Constituent Colleges
- Seven (7) Institutes



History of the University of Dar es Salaam Business School



Before 1979

The Department of Business Administration started in the Faculty of Arts and Social Sciences.

1979

The Department of Business Administration grew to become the Faculty of Commerce (FCM)

2008

The Faculty of Commerce grew to become a school; the University of Dar es Salaam Business School (UDBS)

Today

UDBS has grown to become among the leading Business Schools in Africa because of the huge investment made in teaching, learning and research infrastructure, human capital and collaboration with international recognized institutions.

Currently, it is the 4th in Africa as per Business School Network ranking



List of Deans since 1979 to date



PROF. KEN EDWARDS
DEAN (1979 - 1984)



DR. FRATERN MBOYA
DEAN (1985 - 1989)



PROF. KWEKU OKOSSO AMAA
DEAN (1989 - 1994)



PROF. LETICIA RUTASHOBYA
DEAN (1994 - 2000)



PROF. ERASMUS KAIJAGE
DEAN (2000 - 2006)



PROF. MARCELLINA M. CHIJORIGA
DEAN (2006 - 2012)



PROF. ULINGETA O.L. MBAMBA
DEAN (2012 - 2013)



PROF. WINEASTER ANDERSON
DEAN (2013 - 2015)



PROF. ULINGETA O.L. MBAMBA
DEAN (2015 - 2021)



PROF. WINEASTER ANDERSON
DEAN (2021 - 2022)



DR. LATIFA MBELWA
ACTING DEAN (2022 To date)



UDBS Strategic Direction

Vision of the UDBS

“ To become a world class business school that is responsive to development needs through innovation, knowledge creation and application in the areas of Entrepreneurship, Business Management and Governance.”

Mission Statement

“To provide quality Entrepreneurship, Business management and Governance training, research and advisory services for development of Tanzania and the rest of the world.”

The Core Values

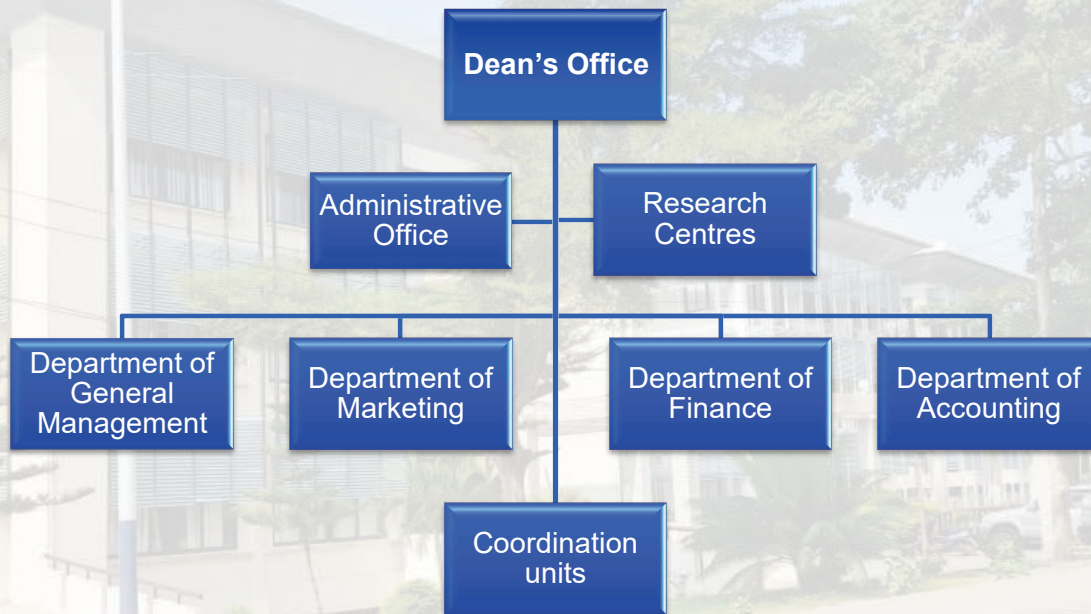
Customer-orientedness, Excellence, Social responsiveness and Integrity (CESI)

UDBS Motto

“Knowledge for Management Excellence” (KNOW ME)

UDBS Internal Structure

The UDBS structure adopts functional and matrix form of organization structure that reflects both coordinating and operational levels ranging from the Deans Office to the functional levels in terms of the academic departments, research centres and units.



UDBS INTERNAL STRUCTURE: COORDINATION UNITS

- » Planning, Investment and Finance
- » Management Development and Consultancy Bureau (MDCB)
- » Undergraduate Studies
- » Postgraduate Studies
- » Research and Publication
- » Marketing and Outreach Unit
- » Quality Assurance and Gender
- » Career Counseling and Alumni
- » Special Needs and Disabilities Unit
- » Internationalization Unit

UDBS INTERNAL STRUCTURE: RESEARCH AND STUDIES CENTERS

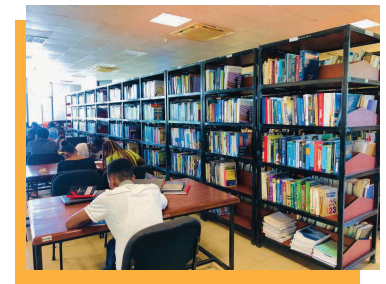
- » Centre for Policy Research and Advocacy (CPRA)
- » Centre for Tourism Research
- » Centre for Banking and Financial Services Research
- » Research Centre for Oil and Gas Business
- » Korean Studies Centre (KSC)
- » Centre for Logistics and Supply Chain
- » African Centre of Excellence for Sustainable Operations in Resource Management and Food Supply (ACESO)



UDBS Learning Environment and Facilities

The School has 12 modern lecture rooms in three Blocks with total seating capacity of approximately:

- 850 students,
- 220 offices,
- 1 Board room,
- Computer Lab of 60 seats,
- 1 Library (150 students),
- Korean Digital Resource Room (15) and
- Staff Canteen.



UDBS Learning Environment and Facilities

All postgraduate programmes are conducted at the UDBS facilities.

UDBS students are also benefitting from the electronic libraries subscribed by the UDSM library such as emerald publishing, Taylor & Francis, Wiley Online Library, Jstor.



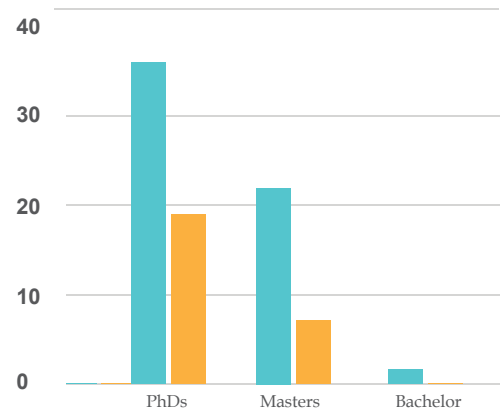
UDBS Staff Profile

UDBS has a total of 85 academic staff and 23 administrative staff. Gender-wise 68.2% of the academic staff are males while 31.8% are females, whereas 60.9% of the administrative staff are females and 39.1% are males.

	Academic	Administrative	Total
<i>Male</i>	58	9	67
<i>Female</i>	27	14	41
Total	85	23	108

UDBS Academic Staff Education

UDBS has a total of 85 highly trained academic staff. These have obtained their postgraduate (Master/PhD) studies from the most reputable Universities around the world, which makes the UDBS's staff quality superior compared to upcoming business schools in Tanzania as well as within East and Central African region.



	PhDs	Masters	Bachelor	Total
<i>Male</i>	36	21	1	58
<i>Female</i>	20	7	0	27
Total	56	26	1	85

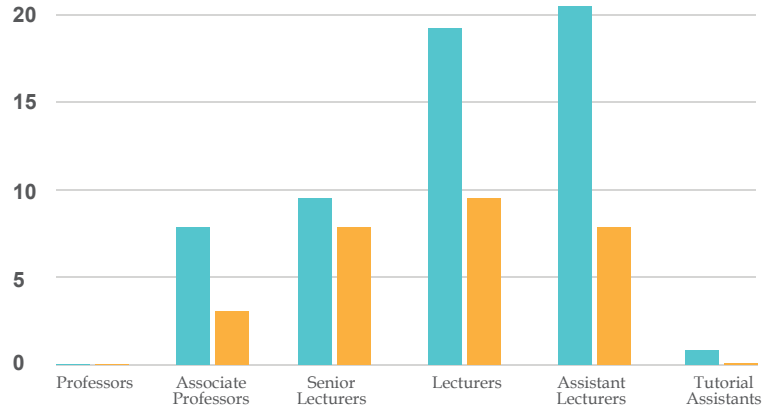




Academic Staff Members - UDBS

UDBS Academic Staff Ranking

Rank-wise, UDBS has 10 Associate Professors, 16 Senior Lecturers, 30 Lecturers, 28 Assistant Lectures and 1 Tutorial Assistant



Academic Staff Ranking

	Professor	Associate Professors	Senior Lecturer	Lecturer	Assistant Lecturer	Tutorial Assistants
<i>Male</i>	0	7	9	20	21	1
<i>Female</i>	0	3	7	10	7	0
Total	0	10	16	30	28	1

UDBS Main Activities

Teaching and Learning



Research



Public Services(Consultancy and Training)



Teaching: Programmes Offered and Enrolment

UDBS currently offers a range of degree programmes at both undergraduate and postgraduate levels. The current undergraduate programmes are:

- » Bachelor of Commerce in Accounting
- » Bachelor of Commerce in Banking and Financial Services
- » Bachelor of Commerce in Corporate Finance
- » Bachelor of Commerce in Human Resources Management
- » Bachelor of Commerce in Marketing
- » Bachelor of Commerce in Tourism Management
- » An evening Bachelor of Business Administration (BBA)
- » Bachelor of Commerce in Procurement and Supply Chain Management



Teaching: Programmes Offered and Enrolment

UDBS offers the following postgraduate programmes:

- » Master of Business Administration (MBA) (Full-time, Evening and Executive modes)
- » Master in Entrepreneurship and Enterprise Development (MEED)
- » Master of International Trade (MIT)
- » Master of International Business (MIB)
- » Master of Science in International Transport and Logistics (MSc. ITL)
- » Master of Finance and Accounting in Oil and Gas (MFA-OG)
- » Postgraduate Diploma in Entrepreneurship and Enterprise Development (PGDEED)
- » Postgraduate Diploma in Microfinance (PGDMF)
- » Doctor of Philosophy Degree in Business Administration (PhD BA) (By Thesis)
- » Doctor of Philosophy Degree in Operations Research (PhD OR) (By Coursework and Dissertation)
- » Doctor of Philosophy Degree in Management (PhD Mgt) (By Coursework and Dissertation)



Teaching: Programmes Offered and Enrolment



Every year, approximately 30% of all qualified applicants are enrolled to various UDBS programmes. In this academic year 2022/23, UDBS has a total of 3434 students.

Distribution of Current Enrollment (2022/23)

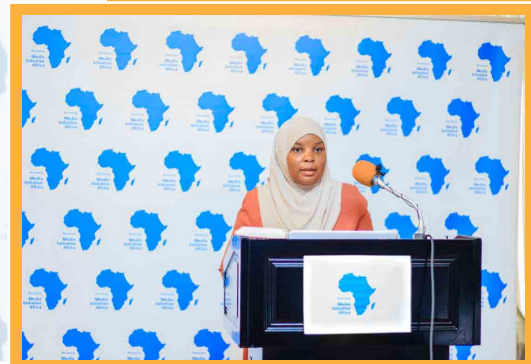
Level	Male	Female	Total
<i>Undergraduate</i>	1,016	1,480	2,496
<i>Masters</i>	433	419	852
<i>PhD</i>	60	26	86
Total	1,509	1,925	3,434



Research Activities

Research activities at UDBS are guided by the following main themes

- » Entrepreneurship and Sustainable development;
- » Globalization and Internationalization;
- » Agribusiness and Gender
- » Tourism and Inclusive Development;
- » Financial Sector and Microfinance Development;
- » Governance; and
- » Logistics and Supply Chain Management



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- » Financial Sector and Microfinance Development;
- » Governance; and
- » Logistics and Supply Chain Management



Research Activities

- » 4 New Research Projects
- » 10 Ongoing Research Projects
- » 3 Research Project Proposals Submitted







New Research Projects

Project Name	Value(TZS)	Funder
<i>Value Chain Costs and Accessibility of Tanzania Rice to East African Community Market Shelves [2022-2023]</i>	15 Million	UDSM
<i>Determinants of Supply Chain Resilience and Its Effects on Vaccines Availability [2022 – 2023]</i>	21.64 Million	UDSM
<i>Assessing the Contribution of Climate Change Impacts on Creation of Innovative Social Business Enterprises in Tanzania: A Case Study of Semi-Arid Regions of Central Tanzania [2022 – 2023]</i>	15 Million	UDSM
<i>Addressing factors that obstruct the marketing system of oranges produced by smallholder farmers in Muheza district for purpose of improving smallholder farmer's welfare [2022-2023]</i>	14.3 Million	UDSM



On Going Research Projects



Title of the Project	Amount	Funder	Progress
<i>Innovation and sustainability in Tourism [Sida – UDSM2015-2022]</i>	SEK 7M	SIDA	Good
<i>ENGendering AGribusiness Entrepreneurship [Sida – UDSM 2015-2022]</i>	SEK 7M	SIDA	Good
<i>KSC-UDSM Project [2017 – Ongoing]</i>	SEK 180K	KOICA	Good
<i>Waste Management Project [2021-2022]</i>	SEK 215K	FORMAS	Good
<i>Norpart Project-Entrepreneurship Facing Global Competition [2019-2022]</i>	NOK 5M	NOR	Good
<i>Light Manufacturing Industries and Youth Employment in Rural Areas in Tanzania: Missing Opportunities in the Value Chain [2020- Ongoing]</i>	TZS 27.376M	UDSM	Good
<i>Erasmus Plus [2020-2022]</i>		EU	Good
<i>Kuehne Foundation-DAAD UDSM [2021-2025]</i>	EURO 1.1M	DAAD	Good
<i>Lean Practices in Medical Commodities Supply Chain in Terms of Wastes, Application of Tools and Practices and Critical Success Factors [2020-Ongoing]</i>	USD 15,142	ARC	Good
<i>Good Governance and the Effectiveness of Procurement Systems in the Local Government Authorities in Tanzania [2020-Ongoing]</i>	TZS 14.831M	UDSM	Good
<i>Agriculture for Food Security "AgriFoSe2030"</i>	USD. 49,997	SIDA	Good

Research Projects

- » UDSM Sida Project – Tourism
Subprogramme 2023-28 [Dr. Kanje]
 - › PhD Funding Opportunities
 - › Master Funding Opportunities

- » UDSM Sida Project – ENGAGE
Subprogramme 2023-28 [Prof. Urassa]
 - › PhD Funding Opportunities





Public Services

Business Clinic (Department of Accounting and Department of Finance)

Every year, the University of Dar es Salaam Business School in collaboration with partners, sets a week or two to offer free Business Education to the Small and Medium Sized Entreprises (SMEs) in matters pertaining to

- a) Handling Tax Matters
- b) Costing, Pricing and Budgeting
- c) Audit & Internal Control
- d) Managing Business Loans
- e) Business Finance, Personal Finance and Record Keeping



In 2022, UDBS Collaborated with the following organizations in Business Clinic Programmes



National Board of Accountants and Auditors (NBAA)



Claritas International



Inspire Consultants Ltd



ACCA

- » UDSM Banking, Finance and Investment Forum; UDSM Department of Finance
- » UDBS Financial Insights – Newspaper Series, Currently in Daily News, Department of Finance
- » Training on Financial Literacy and Investment to UDBS Staff, Center for Policy Research and Advocacy, Department of Marketing
- » Training on Data Analysis and Report Writing Using, Ms. Excel, SPSS, SmartPLS & Amos, Department of General Management
- » Training on Econometric Analysis Using E-views Program
- » Training on Trade and Cross-Border Logistics Applying the ICT Tools, Department of General Management



DAILY NEWS WEDNESDAY, MARCH 1, 2023

Ways to raise equity capital



THE issue of equity capital raising has been a challenge since it comes to starting a business, expanding or under-taking various transactions. Equity capital refers to the provision of cash or other assets that directly contribute to the business in its inception stage or throughout its lifecycle. It is the amount of money the owners would sacrifice to lose given the failure of the business. At the same time, equity capital refers to the amount the owners would give a return should the company be sold or liquidated. With equity distribution, owners of the business share profits and losses arising from the business.

When seeking external capital to expand businesses, apart from debt finance, owners are supposed to contribute to the project. There is also a very mixed viewpoint on whether one should first accumulate capital and then think of a business to undertake or think about the business first. They would like to undertake and mobilize capital thereafter. In other cases, some business owners are interested in the converting payment to the owners) as an employee. The amount should represent a part of the equity capital. Most small businesses operate with an owner-manager relationship. This is where the owner/investor/manager of the business. In most cases, the amount raised will be more than 2, it is advised that the amount should represent a minority investment. Involving other members. The amount should be in form of a business case or business plan which will show how much is raised, for what the business will be used, results will be achieved when the business is a profit, and owners of the business do not want to be involved in the day-to-day activities unless of dividend, it will increase the owner's equity. It is also important to understand that contributed equity can increase or decrease depending on whether the business first to raise a profit or loss. For instance, when the business is a profit, and owners of the business do not want to be involved in the day-to-day activities unless of dividend, it will increase the owner's equity. It is also important to understand that contributed equity can increase or decrease depending on whether the business first to raise a profit or loss. For instance, when the business is a profit, and owners of the business do not want to be involved in the day-to-day activities unless of dividend, it will increase the owner's equity. It is also important to understand that contributed equity can increase or decrease depending on whether the business first to raise a profit or loss.

important dividend distributed by the company is less than the amount of equity capital raised. If the company is in a loss, the amount of equity capital raised will be used to cover the loss. If the company is in a profit, the amount of equity capital raised will be used to cover the profit. If the company is in a loss, the amount of equity capital raised will be used to cover the loss. If the company is in a profit, the amount of equity capital raised will be used to cover the profit.

Author: Dr. Tobias Swai is a Senior Lecturer and Head of Department of Finance at the University of Dar es Salaam, Business School. Email: tobiasswai@uod.ac.tz Phone: +255 21 4380 495



Publication Outlets

We have two Journals

- » Business Management Review (BMR)
Website: <https://bmr.udsm.ac.tz/index.php/bmr>
- » Journal of Operations Management (ORSEA)
Website: <https://orseajournal.udsm.ac.tz/index.php/orsea>

Attributes of our Journals

- » All Journals are Biannual
- » Indexed in EBSCO
- » Published papers from both local and international authors



Consultancy

- » UDBS provides consultancies and training services to both private and public sector entities.
- » Consultancy and training services are carried through one of these three arrangements:
 - At individual level: Academic staff may be contracted to undertake consultancy or to provide training services.
 - Through UDBS's Management and Development Consultancy Bureau (MDCB)
 - Through the UDBS Research Centers
- » Unique competency of UDBS lies in hinges on the diversity of expertise among its staff; both scholars and its pool of supporting administrative team.

International Links and Collaborations

Collaborating Universities & Business Schools:



UNIVERSITY OF
GOTHENBURG

Gothenburg University



Swedish University of
Agricultural Sciences



University of
Stavanger

University
of Stavanger,



University of Agder



Molde University College

Specialized University in Logistics

Molde University
College



Association of African Business
Schools (AABSs) Members



Universitat
de les Illes Balears

University of Balearic Islands



UNIVERSITAT DE
BARCELONA

University of Barcelona



SIMON FRASER
UNIVERSITY

Beddie Business School at
Simon Fraser University



Saïd Business School at
University of Oxford



Makerere University
Business School



University of Nairobi

University of Nairobi



Strathmore
UNIVERSITY
BUSINESS SCHOOL

Strathmore University
Business School



Kuhne Logistics
University



Copenhagen
Business School
HÅNDELSSHØJSKOLEN

Copenhagen
Business School



Aalborg University
Business School



AARHUS UNIVERSITET

The Aarhus University School of
Business and Social Sciences



International Links and Collaborations

Collaborations with Research Funding Institutions

- » Swedish International Development Corporation Agency (Sida)
- » NORPLAN (Norway)
- » Academy of Korean Studies (AKS)
- » Kühne Foundation
- » DAAD
- » EQUINOR (formerly known as STATOIL Tanzania AS),
- » Etc.



UDBS and Internationalization

The unit works to enrich the UDSM mission of being a world class University. It attracts and manages international mobility opportunities for both staff and students at the school level. Generally, the Internationalization office links the school to the world, expanding teaching, research and mobility opportunities for university engagement while also enhancing global competitiveness. Specifically the Internationalization Unit has the following duties

- » Establishing and managing collaborations between UDBS and foreign institutions
- » Attracting and handling international mobility opportunities for staff and students at the school level
- » Facilitating international student's affairs at UDBS across our programmes
- » Facilitating the development of inter-cultural research projects and cross border teaching
- » Marketing UDBS programmes within the region and globally
- » Captivate UDBS international activities such as conferences, summer school, and exchange programmes
- » Attracting and hosting international researchers and teachers from around the world
- » Enriching UDSM's visibility through international stakeholders' engagement

UDBS and Internationalization



Staff Exchange Program, Visit from Romania via ERASMUS+ Link, Dar es Salaam, 2023



Staff Exchange Program, Visit from Romania via ERASMUS+ Link, Dar es Salaam, 2023



AABS–African Deans and Directors Forum, 2022, Canary Islands



Visit from Hanze University of the Netherlands, Meeting to Further Collaboration with UDBS, Tanzania, 2023



The ORSEA Meeting between Tanzania Chapter and Uganda Chapter, Uganda, 2023



AABS–African Deans and Directors Forum, 2022, Canary Islands

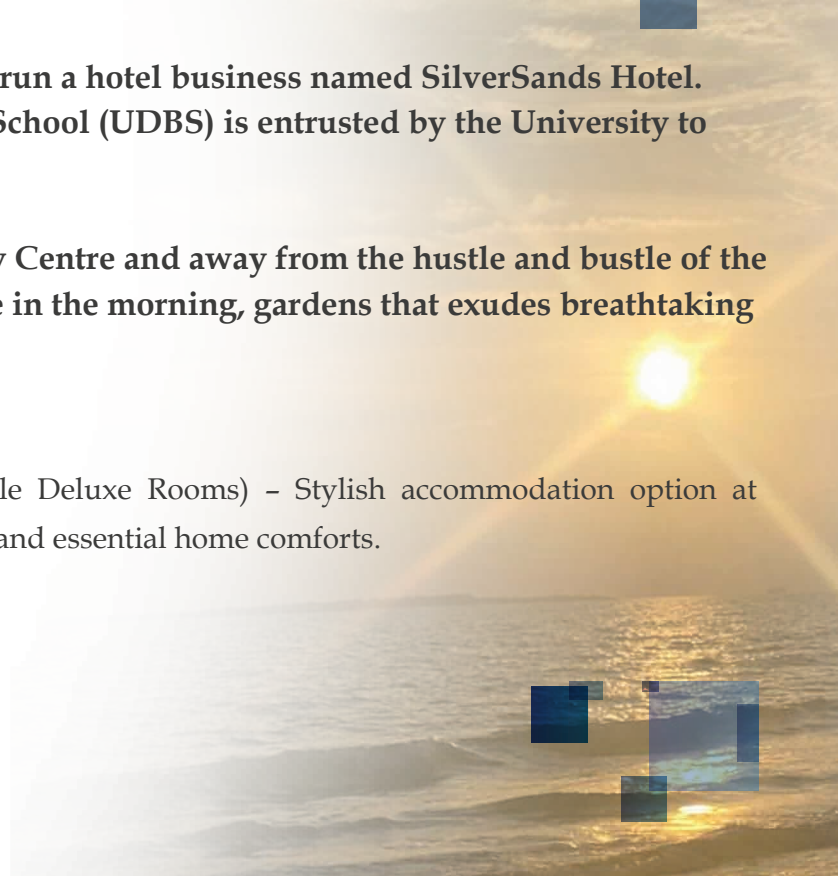
SilverSands Hotel

The University of Dar es Salaam owns and run a hotel business named SilverSands Hotel. The University of Dar es Salaam Business School (UDBS) is entrusted by the University to run the business.

Situated 18 km from the Dar es Salaam City Centre and away from the hustle and bustle of the city, the hotel boasts of magnificent sunrise in the morning, gardens that exudes breathtaking and unique ambiance in the evening.

Hotel services offered

- » Accommodation (Sea View Rooms & Single Deluxe Rooms) – Stylish accommodation option at SilverSands Hotel with customized interiors and essential home comforts.
- » Conference Facilities
- » Restaurant and Bar
- » Shortest trips to Mbudya islands
- » Fully-equipped gymnasium
- » Laundry and dry-cleaning facilities



SilverSands Hotel



Enjoy the Coolest Breeze from the Scintillating Silver Sands of the Indian Ocean

National Links and



UDBS has close relationships and networks with the following private and public sector entities:

- » CRDB, NBC, NMB,DSE, CMSA, Exim, DCB and Standard Chartered Bank
- » Tanzania Chamber of Commerce, Industry and Agriculture (TCCIA),
- » Tanzania Revenue Authority (TRA)
- » Bank of Tanzania (BoT)
- » Tanzania Institute of Bankers
- » Professional Bodies including NBAA and NBMM
- » Tourism institutions including TANAPA, TTB, NCT

Collaborations



Appendix: UDBS Management



DR. LATIFA MBELWA
AG. DEAN, UDBS



MR. PETER MUNTALI
Principal Administrative Officer, UDBS



DR. TOBIAS A. SWAI
Head, Department of Finance



DR. ROBERT E. SUPHIAN
Head, Department of Marketing



DR. THERESIA DOMINIC
AG. Head, Department of General Management



DR. PATRICK MBWILE
AG. Head, Department of Accounting

Office of the Dean & Coordinating Units

Senior Lecturer and Ag Dean

L. Mbelwa, B.Com, MBA (Dar), Licentiate of Philosophy (Umea), PhD (Dar)

Senior Lecturer and Coordinator, Undergraduate Studies

P.S. Magai, B.Sc. (URP), MIT (Dar) PhD (Dong-A, S.Korea)

Lecturer and Associate Coordinator, Undergraduate Studies

P. Singogo, BCom (Dar), MSc (MOLDE), PhD (Beijing)

Lecturer and Coordinator, Postgraduate Studies

G. Tinali, BCom, MITL (Dar), CPSP (T), PhD (Beijing)

Lecturer and Associate Coordinator, Postgraduate Studies

J. Kimario, B.Com, MBA (Dar), PhD (Beijing)

Senior Lecturer and Coordinator of Research and Publications

R. Kanani, BCom (Dar) MSc Logistics , PhD (MOLDE)

Lecturer and Associate Coordinator of Research and Publications

D. S. J. Suluo, B. Com, MBA, PhD (Dar) (CPA) (T)

Senior Lecturer and Coordinator - Consultancy: Management Development & Consultancy Bureau (MDCB)

S.S. Kessy, BA, PGD [Pov. Analy.] (ISS); MBA (Dar), Licentiate of Philosophy (Umea), PhD (Dar)

Lecturer and Associate Coordinator - Consultancy: Management Development & Consultancy Bureau (MDCB)

F.P. Okangi, B.Sc. BE (Dar), MIT (Dar), PhD (Dar)

Lecturer and Coordinator Career Counseling and Alumni

G. Magova, BCom, MBA , PhD (Dar), CPSP (T)

Lecturer and Associate Coordinator Career Counselling (Alumni Management)

M. Nkuba, BSc URP (Dar), MBA (Dar), PhD (Oldenburg)

Lecturer and Coordinator Planning, Investment and Finance

C. Masanja, B.Com, MIT, PhD (Dar) (CPA) (T)

Lecturer and Associate Coordinator Planning, Investment and Finance

E. Joseph, B.Com., MBA (Dar), PhD (Dar)

Lecturer and Coordinator Quality Assurance Bureau

Y. Simwita B.Com, MSc , PhD (MOLDE)

Lecturer and Coordinator Marketing and Industrial Linkage

M. Wilson, B.Com. MBA , PhD (Dar), CPA (T)

Senior Lecturer and Coordinator, Internationalization

T. Busagara, B.Com., MBA., PhD (Dar)

Lecturer and Coordinator, Special Needs and Disabilities

M. Semkunde, BA. Ed, MIT, PhD (Dar)

Principal Administrative Officer

P.K Munthali, Cert. Acc., Adv. Cert. PT (EDP) (Hamburg), BA (Dar), MIB (Dar)



Appendix: UDBS Staff and Qualifications

DEPARTMENT OF ACCOUNTING

Lecturer and Acting Head

P. Mbwile, B. Com., MBA (Dar), PhD (Beijing)

Associate Professors

S. S. Temu, B. Com (Dar), MBA (Berlin West), PhD (Bremen), CPA (T)

H. Z. Chalu, B. Com, MBA (Dar), Licentiate of Philosophy (Umea), PhD (Dar)

L. Melyoki, B. Com (Dar), MBA, Ph.D (Twente), CPA (T)

Senior Lecturers

M. I. Nchimbi, B. Com (Dar), M.A [Fin Control] (Dublin City), PhD (Dar)

J. King'ori, B. Com (Dar), MBA (Leuven), PhD (Illinois), CPA (T)

S. I. Mzenzi, B. Com, MBA (Dar), PhD (Southampton), CPA(T)

L. Mbelwa, B. Com, MBA (Dar), Licentiate of Philosophy (Umea), PhD (Dar)

Lecturers

H. H. Thomas, B. Com, MBA, PhD (Dar)

C. R. Masanja, B. Com, MIT, PhD (Dar), CPA (T)

S. J. Suluo, B. Com, MBA, PhD (Dar), CPA (T)

P. M. Ambege, B. Com, MBA (Dar), PhD (Beijing), CPA (T)

P. R. Mbwile, B. Com, MBA (Dar), PhD (Beijing)

M. B. Wilson, B. Com, MBA, PhD (Dar), CPA (T)

O. Zuberi, B. Com, MBA (Dar), PhD (Beijing), ACCA (UK)

Assistant Lecturers

E. Simon, B. Com, MBA, (Dar), CPA (T)

V. Bahati, B. Com, MBA (Dar), CPA (T)

M. Mlundachuma, B. Com, MBA (Dar), CPA (T)

E. Christopher, B. Com, MBA (Dar), CPA (T)

J. Moses, B. Com, MFA-OG (Dar), CPA (T)

A. A. Mshana, B. Com, MFA-OG (Dar), CPA (T)



Appendix: UDBS Staff and Qualifications

DEPARTMENT OF GENERAL MANAGEMENT

Senior Lecturer and Acting Head

T. Dominic, BSc (Morogoro), MBA (Dar), PhD (Göttingen)

Associate Professors

U. O. L. Mbamba, BScEng. (Dar), MBA (Nairobi), Licentiate of Philosophy (Umea), PhD (Dar)

J. J. Masele, BSc (Morogoro), MIS (Dar), PGD [MCMIS], (MSM), PhD (Oldenburg)

Senior Lecturers

S.S. Kessy, BA, PGD [Pov. Analy.] (ISS); MBA (Dar), Licentiate of Philosophy (Umea), PhD (Dar)

E. Tumsifu, BSc. (Morogoro), MIS (Dar), Licentiate of Philosophy (Umea), PhD (Dar)

G. Salema, BSc (Morogoro), MBA (Dar), PhD (Molde)

P.S. Magai, BSc URP (Dar), MIT (Dar), PhD (Dong-A)

R. Kanani, BCom (Dar) MSc Logistics (MOLDE), PhD (MOLDE)

T. Dominic, BSc (Morogoro), MBA (Dar), PhD (Göttingen)

Lecturers

J. J. Sanga, BA.Ed, MBA, PhD (Dar)

Y. Simwita BCom, MSc (MOLDE), PhD (MOLDE)

G. Magova, BCom, MBA (Dar), CPSP (T), PhD (Dar)

G. Tinali, BCom, MITL (Dar), CPSP (T), PhD (Beijing)

M. Nkuba, BSc URP (Dar), MBA (Dar), PhD (Oldenburg)

P. Singogo, PhD (Beijing), MSc Logistics (Molde), B. Com (Dar)

J. Iddy PhD (Molde), MSc Logistics (Molde), B. Com (Dar)

V. Wilson, BCom, MBA (Dar)

Assistant Lecturers

*P. Maro, BCom, MBA (Dar)

*B. M. Sakita, BCom (Dar), MSc (MOLDE)

*B. Tarimo BCom (Dar), MBA (Dar)

*E. Majaliwa BCom (Dar)

*T. Kabudi Bsc (Dar)

*Z. G. Mwakila BA. PSPA (Dar), MA (Dar)

P. Fredson

Tutorial Assistants

A. Livingstone B. Com(Dar)

*Study Leave **Secondment



Appendix: UDBS Staff and Qualifications

DEPARTMENT OF MARKETING

Lecturer and Head

R.E. Suphian, B.Sc. (BE), MIT (Dar), PhD (Busan)

Associate Professors

D. A. Jani, BSc (Morogoro), MBA (Dar), PhD (Busan)

G. Charles, B. Com. MBA (Dar),

Licentiate of Philosophy (Umea), PhD (Dar)

O. K. Mbura, B. Com., MBA (Dar),

MA (The Hague), Licentiate of Philosophy (Umea), PhD (Dar)

Senior Lecturers

J. R. M. Philemon, B. Com (Dar), MBA (Makerere),

Licentiate of Philosophy (Umea), PhD (Dar)

I.S. Allan, B. Com (Dar), MBA (Twente), PhD (Dar)

D. Philemon B. Com, MBA, PhD (Dar)

Lecturers

R.E. Suphian, B.Sc. (BE), MIT (Dar), PhD (Busan)

W. Nguni, B. Com (Dar), MITL (MOLDE) PhD (Dar)

N.S. Maliva, B. Com (Dar), MBA (Dar)

P. Kanje, B. Com, MBA (Dar), PhD (Dar)

F.P. Okangi, B.Sc. BE (Dar), MIT (Dar), PhD (Dar)

D. Rwehikiza, B. Com, MITL (Dar), PhD (Dar)

M. Semkunde, BA. Ed, MIT, PhD (Dar)

Assistant Lecturers

*P. Maleto B. Com (Dar), MSc (Copenhagen)

*P. N. Kahangwa, BSC, MSc (Morogoro)

H. M. Fintan, BBM (Bangalore), MIT (Dar)

D.N. Shayo, BA (Dar), MBA (Dar)

P.A. Pastory, BA (Dodoma), MA (Harbin)

S.S. Mwakalila, B. Com (Dar), MBA (Zhejiang)

*On Study Leave

Appendix: UDBS Staff and Qualifications

DEPARTMENT OF FINANCE

Senior Lecturer and Head

T. A. Swai, B. Com., MBA (Dar), PGD (Maastricht), PhD (Dar)

Associate Professors

E. K. Ishengoma, B. Com (Dar), MBA (Twente), PhD (Leipzig)

N. Mori, B. Com., MBA (Dar), PhD (Agder)

Senior Lecturers

E. Minja, B Com (Dar), MBA (Nairobi), PhD (Oklahoma), CPA (T)

E.M. Richard, B. Com (Dar), MBA (Makerere), Licentiate of Philosophy (Umea), PhD (Dar)

T. A. Swai, B. Com., MBA (Dar),

PGD [Financial Management] (Maastricht), PhD (Dar)

Lecturers

N. Robert, B. Com. , MA (Econ.), (Dar)

PhD (Stellenbosch), CPA (T)

A. Abdul, B. Com, MBA (Dar)

J. Kimario, B. Com, MBA (Dar), PhD (Beijing)

T. Busagara B. Com., MBA, PhD (Dar)

A. Mdewa, BCom. MIT (Dar), PhD (Manchester)

E. Mkwizu, B.Sc. (Pune), MBA, PhD (Dar)

*M. Ilomo, B. Com, MIT, PhD (Dar)

*E. Joseph, B. Com., MBA, PhD. (Dar)

Assistant Lecturers

*G. Mkaro B. Com, MBA (Dar),

CPA (T), PG. Diploma in Tax Management (Dar)

*G. Christopher, B. Com (Dar) MA Economics (Dar)

*N. Chamkunde, B. Com (Finance), MA Eco (Dar)

*G. Mboya, BA, MA Economics (Dar)

*M. Mathias, BSc Actuarial, Master in Mathematics (Dar)

*R. Samson BSc Actuarial (Dar), MSc Actuarial (Leicester)

* W. Pascal, B. com, MFA (Dar)

B. Mwego BBA (Dar), MSc (Essex)

A. Sanga, B. com (Dar), MSc (Dundee)



Appendix: UDBS Administrative Staff

ADMINISTRATIVE STAFF

PRINCIPAL ADMINISTRATIVE OFFICER

P.K. Munthali, Cert. Acc., Adv. Cert. PT (EDP) (Hamburg),
BA, MIB (Dar)

ADMINISTRATIVE OFFICER

D. Bikongoro, BA PSPA (Dar)

OFFICE MANAGEMENT SECRETARIES

D. C. P. Muzale, Adv. Dipl, Dipl. Secretarial Studies (Dar)
C. M. Kambeju, Cert. Secretarial Studies (Dar)
P. M. Ngole, Dipl. Secretarial Studies (Dar)
N. M. Silungwe, Dipl. Secretarial Studies (Dar)
A. Chibwana, Dipl. Secretarial Studies (Tabora)
J. E. Mbonge, Dipl. Secretarial Studies (Tabora)
L. Chikolia, Dipl. Secretarial Studies (Dar), BHRM (Dar)

SYSTEM ADMINISTRATOR

J. Naale Amsi, Bsc (Dar)

ACCOUNTANTS

J. A. E. Kapaga, PGD, BA, Adv (Dar)
E. R. Mwakemwa, Cert. Accountancy (Dar)
J.E. Magnus, Cert. (CPLM), Dipl. (DPLM), BPSAS (Dar)

PROCUREMENT OFFICERS

P. Kuhanga, Dipl, BA, ADMA (CBE), CPSP (T), MBA (Morogoro)
E. Mwera, BPLM (Arusha), CPSP(T) – PSPTP

LIBRARIANS

R. C. Cristomus, Dipl. Library (Bagamoyo)
A. L. Mchome , Dipl. Library (Dar)

MAINTENANCE (CARPENTRY, ELECTRICITY & WATER)

F. B. Soko, Cert.(Dar)
I. M. Twallib, Cert. (Dar)

DRIVERS

C. Matemba, Cert. Advanced Driver II (Dar)

CLERICAL OFFICER

C. A. Mmbaga, Cert. in Records Management (Dar)

OFFICE ATTENDANT

D. Ernest, Cert. Accounting Technician I (Dar)
M. Kapesa, Cert., Diploma in Record Management (Mbeya)

UNIVERSITY OF DAR ES SALAAM

BUSINESS SCHOOL

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University of Dar es Salaam **Business School**

UDBS CORE VALUES

Customer Orientedness
Excellence
Social Responsiveness
Integrity

UDBS MOTTO

Knowledge for Management Excellence
"Know ME"

